

## Employment and immigration law services via subscription

*Human resource departments and in-house legal counsel are often tasked with navigating sensitive employment law issues.*

**PwC is pleased to offer a subscription programme that provides daily, real-time support and advising on all matters concerning Russian employment and migration law.**

### Frequently asked questions



Under what circumstances does the law allow employers to dismiss employees who are temporarily disabled?



How do I calculate the period of time set by employment law for taking certain actions?



What is the proper way to reassign pregnant women with less demanding work, if necessary?



Which timeframes should not be used for probationary periods?



Can employees be transferred from open-term to fixed-term employment contracts?



Is it reasonable for foreign employees to seek a residence permit in Russia?



When should an application to extend a work permit be filed?



What kind of insurance policy should be taken out on behalf of foreign employees?



What activities may foreign nationals conduct in Russia on a business visa?

### Our services



We provide oral and written advice on employment and migration law, in both Russian and English.



We have successfully applied this approach over the last few years and received exclusively positive feedback from our clients. This approach enables employers to avoid mistakes when making important decisions. Our subscription programme does not involve significant financial expenses, nor does it require paperwork each time that the need for services arises.



We help resolve employment disputes or other matters related to employee terminations **through mediation.**



Our subscription programme includes services on complying with **inspections** conducted by labour inspectorates and immigration authorities, as well as **representation before courts in employment disputes.**



We provide **independent opinions** on sensitive matters and offer real-time **support to HR specialists when they need to make fast decisions.**

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## Our ratings



Legal 500 recommends PwC Legal in the employment law category.



Chambers & Partners Europe recommends PwC Legal in the employment law category (2018). In addition, Chambers & Partners Europe recommends Alexei Dingin as among the most promising lawyers in Russia.



PwC Legal was named among Russia's ten leading law firms by Pravo.Ru (2017).

Pravo.Ru also ranked PwC Legal as a notable firm in employment and immigration law.



Best Lawyers International recommends lawyers at PwC Legal in a number of categories, including employment law (Alexei Dingin, 2017-2018; Gennady Odarich, 2018).



The 2017 *Kommersant* rating ranked PwC Legal as a notable firm in the area of employment law (Alexei Dingin, 2018).

## Contacts



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